

## **ANNUAL REPORT**













## **OUR MISSION**

The Mission of Holy Trinity Church is to be a faith-filled Eucharistic community committed to Christ-centered stewardship, especially through education, justice, hospitality, and service. We fulfill this mission through our many parish endeavors.

The banner on our church proclaims: "All Are Welcome Here" and this sentiment has been the essence of Holy Trinity Church and School since its founding in 1920 by Fr. Francis Ostediek. This is still our motto today.

Holy Trinity Catholic School is a community of teachers and parents who labor in love to care for, and raise, the stewards of our future. We recognize and respond to the spirit and dignity of each child as they grow and achieve excellence in life and learning. We believe all things are possible with God, and so will your child.

Join us as we take the journey together.



## HOLY TRINITY CATHOLIC BY THE NUMBERS

1030





405 **\*** 

Students (PK-8)





12:1

Classroom Ratio

\$1,022,180
Parishioner Tithing

35 Francisco School Masses

375
Masses and
Communion Services





### 2024-2025 HIGHLIGHTS

This year marked the formation of our new Parish Visioning Council, established to help shape the future of Holy Trinity Catholic Church and School.

Building on our strong traditions, the Council has focused on identifying parish priorities, engaging parishioners in visioning efforts, and setting a foundation for long-term pastoral planning. Together, we are discerning how the Holy Spirit is calling us to grow as a faithfilled, welcoming community.





Three Holy Trinity students—Marlee Eggers, Isaac Perry, and Cass Daugherty—competed in the diocesan Religion Bee, advancing through multiple rounds. Marlee narrowly missed qualifying for the state team. Their strong performance reflects the dedication of our students, teachers, and parish community in fostering a deep understanding of the Catholic faith.

Our Walkathon- *Growing Minds, Warming Hearts* surpassed our 2024 goal of \$50,000—raising \$51,854 to support the Geothermal project and Rosary Garden.





#### **OUR TEAM**

- Father Mark Neal, Pastor
- Mary Gisler, Business Manager
- David Bagby, Maintenance Supervisor
- Jan Swinton, Parish Admin. Asst.
- John Mertes, Dir. of Faith Formation
- · Gigi Wilwerding, Youth Minister
- Janelle Kitt, Bookkeeper
- Monica Morrison, Principal
- Bailey Van Vors, Asst. Principal
- Linda Gourd, School Admin. Asst.
- Mary Treese, Dir. of Nutrition Services
- Deb Gill, School Nurse
- Mercedies Steinkamp, Dir. of Enrollment
- Jenith Burry, Kids Connection Dir.
- · Quentin Abraham, KC Site Dir.
- Andrea Carmichael, PS3/TK Teacher
- Eileen Meade, PS3 Assoc.
- Hannah Smith, PK4 Teacher
- Jeannie Schwartz, PK4 Assoc.
- Erin Glidewell, PK4 Ext. Learning Teacher
- Alyssa Murdock, PK4 Ext. Learning Assoc.
- Betsy Dryer, K Teacher
- Sue Ausman, K Assoc.
- Ella Waggoner, K Teacher
- Brenda Chavarria, K Assoc.
- Meggan Fox, First Grade Teacher
- Julia Corbin, First Grade Teacher
- Sue Bethel, Second Grade Teacher
- Megan Ratashak, Second Grade Teacher

- Lucas Bergmann, Third Grade Teacher
- Kathy Evans, Third Grade Teacher
- Katelynne Belcher, Fourth Grade Teacher
- James Wenman, Fourth Grade Teacher
- Jennifer Hopkins, Fifth Grade Teacher
- Sherri TeKippe, Fifth Grade Teacher
- Jared Allison, Sixth Grade Math
- Colleen Dermody, Sixth Grade Language Arts
- Cassi DeBondt, Seventh Grade Language Arts
- Kathleen Sherzan, Seventh Grade Math
- Christina Calisesi, Eighth Grade SS
- Cristin Jacobs, Eighth Grade Science
- Lori Bruck, Teacher and Librarian
- Hannah Eggers, School Counselor
- Jazmine Johnson, Art Teacher
- Dana Andrews, Band Teacher
- Fran Paterik, Music Teacher
- Elizabeth Brott, STEM Lab Teacher
- Matt Colston, PE Teacher
- Sue Byrnes, Title 1 Interventionist
- Sara Dopheide, Learning Support Specialist/Instructional Coach
- Sue Ramsey, Reading Interventionist



## FINANCE COUNCIL

- Tom Nolan
- Chris Coleman
- Kyle Wilcox
- Sybil Sullivan-Schoenberg
- Bill Moore

#### PARISH TRUSTEES

- Chris Coleman
- JoAnn Mackey

# SCHOOL FAMILY ORGANIZATION

#### **EXECUTIVE COMMITTEE**

- Rev. Mark Neal, Pastor
- Monica Morrison, Principal
- Kari-Rogers Hensley, Chair
- Mallory Bennett, Vice Chair
- Jen Witt, Secretary



### **SFO**

The Holy Trinity Catholic School School Family Organization (SFO) is a parent-led volunteer organization that promotes cooperation between parents and teachers to further the education of our children. The goal of the SFO is to support Holy Trinity through fundraising, encouraging parent involvement, supporting teachers and organizing family events. Every parent, teacher, and administrator at Holy Trinity Catholic School is a member of the SFO.

2024-2025 SFO Fundraising Budget			
EVENT	INCOME EXPENSE		NET
Beaverdale Holiday Boutique	\$34,828	\$8,511	\$26,317
Hospitality	\$0	\$2,294	(\$2,294)
Funds to School Budget	\$0	\$21,000.00	(\$21,000.00)
Rewards Programs	\$847	\$O	\$847
SCRIP	\$3,871	\$O	\$3,871
Spirit Wear, Yearbook, Homeroom and General	\$4,096.32	\$10,059	(\$5,963)
Staff Requests	\$0	\$3,076	(\$3,076)
Walkathon-Playground	\$49,150	\$7,532	\$41,618
Totals	\$92,792	\$52,472	\$40,320
Paid to School (Rosay Garden, Geothermal) = (\$41,618)			
Remaining Balance = (\$1,298)			



### FAITH AND SERVICE



The Fall of 2025, 84 students were enrolled in Faith Formation. Holy Trinity volunteer staff aim to educate individuals about their faith, help them pray and live as faithful disciples. There were 39 Baptisms performed, 45 First Communicants (2nd grade), and 34 individuals received the Sacrament of Confirmation.

Holy Trinity Church has two garage sales a year. One during the summer and one during Spring Break. It takes a village to prepare, plan and organize these sales. Holy Trinity volunteers work several days to prepare for the massive amount of items donated. We have 50-60 volunteers who price items, organize, set up and tear down, prepare meals to feed volunteers and the list goes on. HT profited \$12,000 last March and \$14,000 in July to help support the church.





Nearly every Sunday, an organization, committee, or a Holy Trinity family hosts Coffee & Donuts. On average 40 individuals gather in the Social Hall for a time of food and fellowship. A few of the organizations that have hosted coffee and donuts are Walkathon, Respect Life, HT Book Club, Art Group, Holiday Boutique, NCYC, Vacation Bible School, Faith Formation and many more committees here at Holy Trinity.

More than 150 participants and volunteers celebrated Vacation Bible School's True North- Trusting Jesus in a Wild World. All participants enjoyed a week of prayer, community, fun and learned about God's awesome love for each one of us!





This year, pastoral care supported our community through 23 funeral Masses and burials, 160 Communion services across five nursing homes, and the distribution of 128 Journeying with Grief booklets. We also held 10 caregiver support sessions, continuing our mission to bring comfort and compassion to those in need.



### **EXCELLENCE**



Kids Connection applied for and was awarded an Iowa Quality For Kids (IQ4K) Level 1 Rating. This is a great accomplishment and shows that Kids Connection goes above and beyond to do what it takes to run an exceptional child care program.

We refreshed two carts of Chromebooks for 3rd grade and added GoGuardian for the middle school students which allows the middle school teachers to monitor their Chromebook usage to keep students on task. We updated 15 staff classroom laptops that were running Windows 10 to newer models running Windows 11.





Holy Trinity Nutrition Services takes great pride in our quality, presentation, and service to students and staff. Our menus offered a variety of nutritionally balanced and appetizing school meal choices for the students, staff, parents, and guardians of Holy Trinity Catholic School while following nutritional quidelines set by the USDA.











## **EXCELLENCE**

Holy Trinity Catholic School participates in the Iowa Statewide Assessment of Student Progress (ISASP). ISASP is a standards-based assessment designed to inform schools and families on how students perform on the Iowa Core Academic Standards. Students performing at the proficient level demonstrate adequate competency in the knowledge, skills, and abilities that meet the requirements for their grade level associated with academic readiness for college and a career in the subject area.

#### 2024/25 Iowa Statewide Assessment of Student Progress (ISASP)

	English Language Arts- HT	SCIENCE-HT	МАТН-НТ	
3rd Grade	85%	NA	82%	
4th Grade	83%	NA	73%	
5th Grade	76%	74%	68%	
6th Grade	88%	NA	<b>7</b> 5%	
7th Grade	91%	NA	82%	
8th Grade	100%	77%	80%	

## **EXCELLENCE**

Holy Trinity Catholic School applies the use of a standards-based evaluation tool, FASTBridge, for grades K-5 to identify student goals for learning and provide individualized student support to ensure these goals are met. This screening and early identification of student needs increases the speed of intervention and supports a building-wide multi-tiered system of support.

These assessments help teachers better understand student progress and needs. Moreover, this additional layer of data allows teachers to focus on essential skills and better track student growth.

#### 2024/25 FASTBridge Highlights:

- During the spring 2025 testing window, 70% of students in grades 2-5 were at the low risk or advanced level or above on the FAST aReading assessment
- During the spring 2025 testing window, 72% of students in grades 6-8 were at the low risk or advanced level or above on the FAST aReading assessment. During the spring 2025 testing window, 72% of students in grades 6-8 were at the low risk or advanced level or above on the FAST aReading assessment.
- During the spring of 2025 70% of students in grades 2-5 were at the proficient level or above on the FAST amath assessment.
- During the spring of 2025 65% of students in grades 6-8 were at the proficient level or above on the FAST amath assessment.

#### COMMUNITY



This year, 12 youth and 4 adults attended the National Catholic Youth Conference (NCYC) in California—our first time traveling there, and our third year participating in NCYC. Over the summer, the youth held a three-day "staycation," partnering with Des Moines Refugee Support to sort clothing, make t-shirt bags, and prepare for their back-to-school free store.

In October, they organized a "Trick-or-Treat for Canned Goods" drive benefiting the DMARC Food Pantry. During spring break, high school youth joined the Faith in Action Service Week for the fourth consecutive year, with Holy Trinity continuing as one of the organizing parishes for this ongoing service project.



Hundreds of Holy Trinity community members attended the Graceland Gala, which raised \$76,059 to support our school, which contributed to new windows for the B Building that houses Early Childhood, STEM, Music, Band, Transitional Kindergarten and Interventionists.



An education at Holy Trinity Catholic School is an investment in a child's future. No family is turned away due to financial hardship. 100% of families became eligible to enroll for the 25/26 school year with Education Savings Accounts in April of 2025.



Our school serves students and families from all faith backgrounds, ethnicities, races, and cultures. Student ethnic diversity was 33 percent.



## PARISH FINANCIALS

#### STATEMENT OF ACTIVITIES FOR FISCAL YEAR ENDING JUNE 30, 2025

INCOME STATEMENT			
PARISHIONER TITHING/PLATE	\$1,100,554		
FUNDRAISING	\$23,938		
DESIGNATED DONATIONS	\$30,399		
PARISH RENTAL INCOME	\$8,820		
MISC. INCOME	\$52,684		
PROGRAM FEES (I.E. RELIGIOUS EDUCATION)	\$13,560		
SCHOOL INCOME	\$2,353,434		
LUNCH PROGRAM	\$193,635		
BEFORE/AFTER CARE INCOME	\$373,689		
SCHOOL DONATIONS	\$222,699		
INCOME TOTAL	\$4,373,410		

EXPENSES STATEMENT			
SALARIES/BENEFITS AND PAYROLL TAXES	\$3,150,783		
BUILDING/MAINTENANCE	\$656,507		
PARISH ASSESSMENTS	\$113,052		
LITURGICAL SUPPLIES	\$17,449		
RENTAL PROPERTY EXPENSES	\$8,855		
OFFICE EXPENSES (CHURCH AND SCHOOL)	\$60,764		
PROGRAM EXPENSES (CHURCH, RE, ETC.)	\$14,420		
SCHOOL/PRESCHOOL	\$173,714		
LUNCH PROGRAM	\$98,700		
BEFORE/AFTERCARE	\$25,845		
RE/YOUTH MINISTRY	\$18,677		
RECTORY/OTHER	\$27,664		
EXPENSE TOTAL	\$4,366,430		

Our parish family has generously supported the church in the past year - tithing was up 5%. One of our two Parish Rental house units was used by our PATCH committee to provide housing support to a needy family. Needed repairs were addressed last year: we built out a new conference room for parish and school use, outdoor classroom reconstruction, and painting throughout the campus. Our new playground was installed in fall of 2024. The Parish continues to invest in our worship music and Faith Formation programs.

#### HOLY TRINITY FOUNDATION

The Holy Trinity Foundation was created in 1974 to provide financial support for parish programs, needs, and improvements beyond those provided in the parish budget. The Foundation offers parishioners an opportunity to continue long-term support of the parish through estate planning, memorials, or other gifts. Contributions to the Foundation are preserved and invested. As special needs arise, the Foundation addresses those needs through direct financial support or through low-interest loans to the parish. Please contact Mary Gisler at 515-255-3162 ext. 123 or email maryg@holytrinitydm.org to make donations or for more information. Please note that the year-end value includes \$273,764 in grant allocations to Holy Trinity Church that have not been distributed.

Below is the financial position of the Holy Trinity Foundation for the fiscal year ending June 30, 2025.

BEGINNING	ADDITIONS	CHANGE IN	VALUE AT
VALUE		MRKT VALUE	YEAR END
\$2,440,794	\$7,685	\$246,395	\$2,706,152

#### HOLY TRINITY ENDOWMENT

The Holy Trinity Endowment Fund was established September 22, 1999. The goal is to use profits for the education of students at Holy Trinity School. This amount is used to support the general operation of the school.

BEGINNING VALUE-01/01/24	DONATIONS/ INVESTMENT INCOME/CHANGE IN VALUE	FUNDING FOR SCHOOL	VALUE AT YEAR END	
\$1,691,398	\$222,227	\$-67,656	\$1,845,969	

#### **HOLY TRINITY PARISH - DES MOINES, IA**

#### STATEMENT OF ACTIVITIES FOR FISCAL YEAR ENDING JUNE 30, 2025

CATEGORY	Actual June 30, 2025	Budget June 30, 2025	Last Year Actual June 30, 2024	% Change FY-2024 to FY-2025	DESCRIPTION
T ithe/Plate	\$1,100,554	\$992,372	\$1,050,617	5%	Tithe, Christmas, Easter, Holy Days, Plate
Parish Fundraisers	\$23,938	\$20,000	\$21,672	10%	Garage Sales
Parish Designated Donations, Bequests, Stipends	\$30,399	\$7,250	\$697,209	-96%	Bequests, memorial gifts, mass intentions; extraordinary income
Parish Rental Property Income	\$8,820	\$9,000	\$13,113	-33%	Rental of parish hall, Rental property
Parish Miscellaneous Income	\$52,684	\$7,365	\$20,221	161%	Votive Stand, Bulletin net income, interest
Program Fees - RE, Income	\$13,560	\$9,000	\$13,765	-1%	Religious Education fees, VBS
School / Preschool - Education Income	\$2,353,434	\$2,410,434	\$1,921,184	22%	School tuition & fees
School Hot Lunch Fees	\$193,635	\$151,905	\$185,162	5%	Hot lunch fees + government subsidy
School Before/After Child Care Fees	\$373,689	\$395,837	\$355,138	5%	12-month child care program
School Designated Donation	\$222,699	\$121,000	\$177,265	26%	Holy Trinity Guild donation, Auction Fundraiser, Corporate matching gifts,
TOTAL INCOME	\$4,373,410	\$4,124,163	\$4,455,347	-2%	
Employee Salaries / Benefits / Training - All Programs Employee Payroll Taxes Building Maintenance & Utility Expense	\$2,966,284 \$184,499	\$2,918,822 \$196,348	\$2,571,548 \$161,504	15% 14%	Approximately 75 full & part-time employees Approximately 75 full & part-time employees Utility, maintenance, insurance,
·	\$656,507	\$382,421	\$629,301	4%	grounds, trash removal, etc.
	\$113.052	\$118,852	\$121,377	-7%	Chaplaincy, Dowling Assessment
Liturgical Supplies Church Rental Property Expenses Church &	\$17,449	\$21,000	\$19,942	-13%	Candles, vestments, wine, hosts, mass books
	\$8,855	\$9,671	\$20,059	-56%	Rental property purchased March 2016 Office Supplies, computers, copy
School Office Expenses Program	\$60,764	\$70,150	\$54,000	13%	machines, postage
Expenses - Parish Program Expenses - School /	\$14,420	\$18,722	\$14,052	3%	RICA, Sacramental preparation, etc.
Preschool	\$173,714	\$215,288	\$140,331	24%	Books, instructional materials
Program Expenses - Hot Lunch Program Expenses - Kids Care			·		Food & supply costs
Before/After School	\$98,700	\$85,835	\$85,340	16%	Food & instructional materials
Program Expenses - RE / Youth Ministry	\$25,845	\$22,500	\$22,205	16%	Instructional materials, youth conferences, VBS
Rectory Expenses	\$18,677	\$19,850	\$19,846	-6%	Utilities, maintenance, cleaning
Other	\$2,868	\$8,935	\$8,143	-65%	ADA shortfall, bank charges, payroll
TOTAL EXPENSES	\$24,796	\$35,768	\$699,720	-96%	processing; extraordinary items
	\$4,366,430	\$4,124,163	\$4,567,368	-4%	
NET OPERATIONS RESULT	\$6,981	\$0	(\$112,021)		\$0

EXTRAORDINARY INCOME \$0 \$556,390 IRS Employee Retention Credit Rec'd (Not from operations) \$0 \$100,850 Ignite Campaign remittance Rec'd

Note: This report does not include resultsfromCapital Campaign, EducationEndowment, or Holy Trinity Foundation activities.



2926 BEAVER AVENUE. DES MOINES, IA 50310 . 515-255-3162