



# Holy Trinity

Catholic Church and School

## ANNUAL REPORT



**JULY 2022 - JUNE 2023**

# OUR MISSION

The Mission of Holy Trinity Church is to be a faith-filled Eucharistic community committed to Christ-centered stewardship, especially through education, justice, hospitality, and service. We fulfill this mission through our many parish endeavors.

The banner on our church proclaims: “All Are Welcome Here” and this sentiment has been the essence of Holy Trinity Church and School since its founding in 1920 by Fr. Francis Ostediek. This is still our motto today.

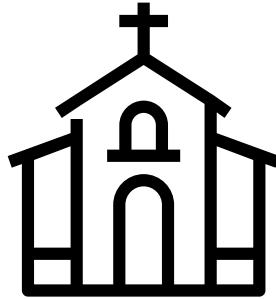
Holy Trinity Catholic School is a community of teachers and parents who labor in love to care for, and raise, the stewards of our future. We recognize and respond to the spirit and dignity of each child as they grow and achieve excellence in life and learning. We believe all things are possible with God, and so will your child.

Join us as we take the journey together.

# HOLY TRINITY CATHOLIC BY THE NUMBERS

1085

Parish Families



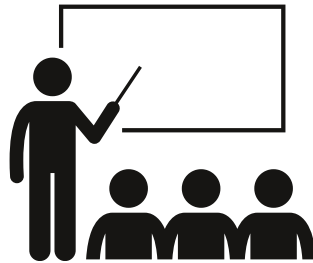
385

Students (PK-8)



400+

Classroom Devices



12:1

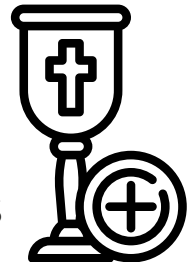
Classroom Ratio

\$918,008

Parishioner Tithing

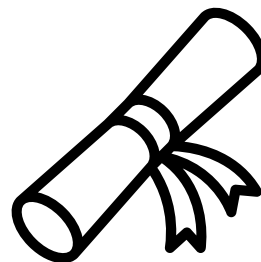
36

School Masses



400

Masses and  
Communion Services



120

Faculty Professional  
Development Hours  
(per staff member)





# 2022-2023 HIGHLIGHTS



This school year, Year Holy Trinity received the Prairie Meadows Grant to purchase *Really Great Reading* materials and a new math curriculum for our transitional kindergarten program. Holy Trinity also received the State of Iowa Computer Science Grant-Professional Development for the Implementation of Computer Science standards into our classrooms as well as new Chromebooks for our STEM class.

Our staff is committed. to gaining new skills through continuing education and career training. Each staff member gained 120 hours of professional development. Some went above and beyond, underwent additional hours throughout the year, equaling 85 additional hours.



Seven groups of students, grades 3-5, participated in Battle of the Books, a diocesan extracurricular reading program designed to give students an opportunity to read books outside of the school curriculum, and then compete at school and with/against other schools. A third grade team from Holy Trinity came in first place in the Diocese for the competition in 2023.

Our 2022 Walkathon *Reinforcing Our Roots* met a record breaking \$40,000 goal to go towards a new playground. This will be paired with funds raised during the 2023 Walkaton fundraiser.





# OUR TEAM

- Father Mark Neal, Pastor
- Mary Gisler, Business Manager
- Seth Austin, Dir. of Operations
- Carolyn Rainey, Parish Admin. Asst.
- John Mertes, Dir. of Faith Formation
- Gigi Wilwerding, Youth Minister
- Janelle Kitt, Bookkeeper
- Chris Page, Maintenance
- Monica Morrison, Principal
- Liz Brott, Asst. Principal
- Linda Gourd, School Admin. Asst.
- Mary Treese, Dir. of Nutrition Services
- Katie Vasquez, School Nurse
- Richard TeKippe, Dir. of Enrollment
- Jenith Burry, Kids Connection Dir.
- Quentin Abraham, KC Site Dir.
- Andrea Carmichael, PS3/TK Teacher
- Eileen Meade, PS3 Assoc.
- Emily Beltz, PS3 & TK Ext. Learn. Teacher
- Hannah Smith, PK4 Teacher
- Jeannie Schwartz, PK4 Assoc.
- Erin Glidewell, PK4 Ext. Learning Teacher
- Maddy Tran, PK4 Ext. Learning Assoc.
- Kaylee Docherty, K Teacher
- Selena Gustafson, K Assoc.
- Riley Goodwin, K Teacher
- Sarah Cahill, K Assoc.
- Meggan Fox, First Grade Teacher
- Amy Stevens, First Grade Teacher
- Sue Bethel, Second Grade Teacher
- Megan Ratashak, Second Grade Teacher
- Lucas Bergmann, Third Grade Teacher
- Kathy Evans, Third Grade Teacher
- Katelynne Belcher, Fourth Grade Teacher
- James Wenman, Fourth Grade Teacher
- Jennifer Hopkins, Fifth Grade Teacher
- Sherri TeKippe, Fifth Grade Teacher
- Jared Allison, Sixth Grade Math
- Colleen Dermody, Sixth Grade Language Arts
- Cassi DeBondt, Seventh Grade Language Arts
- Kathleen Sherzan, Seventh Grade Math
- Christina Calisesi, Eighth Grade SS
- Ashley Farnsworth, Eighth Grade Science
- Lori Bruck, Teacher and Librarian
- Christine Clark, School Counselor
- Hannah Eggers, School Counselor
- Jazmine Johnson, Art Teacher
- Sarah McKinney, Band Teacher
- Fran Paterik, Music Teacher
- Cathy Robey, STREAM Lab Teacher
- Adam Williams, PE Teacher
- Sue Byrnes, Title 1 Interventionist
- Sara Dopheide, Learning Support Specialist/Instructional Coach
- Sue Ramsey, Reading Interventionist



# FINANCE COUNCIL

- Tom Nolan
- Chris Coleman
- Kyle Wilcox
- Sybil Sullivan-Schoenberg
- Bill Moore

# PARISH TRUSTEES

- Chris Coleman
- JoAnn Mackey

# SCHOOL FAMILY ORGANIZATION

- Rev. Mark Neal, Pastor
- Monica Morrison, Principal
- Brant Kahler, Chair
- Kaela Smith, Chair
- Sara Severson, Vice Chair
- Jen Wiit, Secretary
- Brittany Bungert
- Breanna Castro
- Emily Naylor
- Kari Rogers Hensley



# SFO

The Holy Trinity Catholic School School Family Organization (SFO) is a parent-led volunteer organization that promotes cooperation between parents and teachers to further the education of our children. The goal of the PTO is to support Holy Trinity through fundraising, encouraging parent involvement, supporting teachers and organizing family events. Every parent, teacher, and administrator at Holy Trinity Catholic School is a member of the PTO.

2022-2023 PTO Fundraising Budget			
EVENT	INCOME	EXPENSE	NET
Artist in Residence	\$0	\$1,700	(\$1,700)
Beaverdale Holiday Boutique	\$29,104.37	\$8,476.38	\$20,627.99
Hospitality	\$0	\$7,048.26	(\$7,048.26)
Funds to School Budget	\$0	\$18,000.00	(\$18,000.00)
Rewards Programs	\$2,886.82	\$0	\$2,886.82
SCRIP	\$5,002.73	\$0	\$5,002.73
Spirit Wear, Yearbook, and Homeroom	\$5,109.70	\$10,438.15	(\$5,328.45)
Staff Requests	\$0	\$2,242.94	(\$2,242.94)
Walkathon-Playground	\$40,932.69	\$4,886.47	\$36,046.22
Totals	\$83,036.31	\$50,888.69	\$32,147.62
Paid to School (Play Ground) = (\$36,046.22)			
Remaining Balance = (\$3,898.60)			



# FAITH AND SERVICE



Fall of 2022, 82 students enrolled in Faith Formation, led by our volunteer staff. There were 34 Baptisms performed, 46 First communicants (2nd grade), and 39 individuals were Confirmed.

Student council hosted a donation drive for the Des Moines Refugee Support and over hundreds of items were donated to help families in need. Items included extra clothes, toys, toiletries, extra winter gear, and school supplies.



May was devoted to Mother Mary, and students celebrated a special May Crowning Mass. May Crowning was celebrated as a school and the 8th grade led a beautiful ceremony for our school to celebrate not only Mary but Joseph as well.

More than 165 participants and volunteers celebrated Vacation Bible School. All participants enjoyed a wonderful week of prayer, community, and fun!



# EXCELLENCE

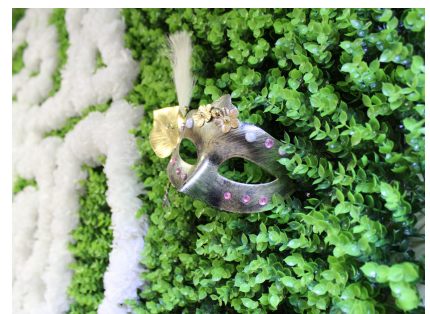


Kids Connection provides quality licensed child care for Holy Trinity families. Kids Connection increased their licensed capacity by 56% in the 2022/23 school year.

Technology integration into our classrooms provides advanced and interactive resources for our students. BenQ boards were installed in classrooms at the end of summer. These boards help increase involvement and allow teachers to be more flexible in their instruction.



Holy Trinity Nutrition Services takes great pride in our quality, presentation, and service to students and staff. Our menus offered a variety of nutritionally balanced and appetizing school meal choices for the students, staff, parents, and guardians of Holy Trinity Catholic School while following nutritional guidelines set by the USDA.



# EXCELLENCE

Holy Trinity Catholic School participates in the Iowa Statewide Assessment of Student Progress (ISASP). ISASP is a standards-based assessment designed to inform schools and families on how students perform on the Iowa Core Academic Standards. Students performing at the proficient level demonstrate adequate competency in the knowledge, skills, and abilities that meet the requirements for their grade level associated with academic readiness for college and a career in the subject area.

2022/23 Iowa Statewide Assessment of Student Progress (ISASP)

	English Language Arts- HT	ELA- STATE	SCIENCE -HT	SCIENCE - STATE	MATH- HT	MATH- STATE
3rd Grade	88%	65%	NA	NA	95%	73%
4th Grade	73%	74%	NA	NA	92%	69%
5th Grade	70%	67%	69%	61%	73%	65%
6th Grade	97%	69%	NA	NA	84%	67%
7th Grade	77%	73%	NA	NA	86%	65%
8th Grade	89%	76%	89%	67%	77%	67%



# EXCELLENCE

Holy Trinity Catholic School applies the use of a standards-based evaluation tool, FASTBridge, for grades K-5 to identify student goals for learning and provide individualized student support to ensure these goals are met. This screening and early identification of student needs increases the speed of intervention and supports a building-wide multi-tiered system of support. These assessments help teachers better understand student progress and needs. Moreover, this additional layer of data allows teachers to focus on essential skills and better track student growth.

## 2022/23 FASTBridge Highlights:

- 88% of K-1 students are on track in early math skills.
- 28% of students in grades k-1 made aggressive growth in their early math skills.
- 80% of students in grades 2-5 were proficient in their math comprehension skills.
- 17% of students in grades 2-5 aggressively grew their math comprehension skills.
- 73% of students in grades 2-5 were proficient in their math fact fluency.
- 28% of students in grades 2-5 made aggressive growth in their math fact fluency
- 76% of students in grades 2-5 are on track or advanced in their reading fluency
- 75% of students in grades 2-5 are on track or advanced in their reading comprehension skills.

*\*Aggressive growth is defined as a score increase from fall to spring greater than 75 percent or more of their peers nationally.*

*\*\*FASTBridge does not assign an "advanced" designation for grades K-1.*

Students in grades 6-8 participate in the Measures of Academic Progress (MAP) assessment. This assessment measures achievement and growth in math, reading, and language usage, providing teachers with data to help inform instructional strategies and create an individualized learning experience for each student.

## 2022/23 MAP Highlights:

- 77% of students in middle school scored average or higher on their MAP math test.
- 83% of students in middle school scored average or higher on their MAP reading test.
- 84% of students in middle school scored average



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# COMMUNITY



Holy Trinity became 1 of 18 schools in Iowa to renew its qualification as a Model Professional Learning Community School. Model PLC Schools must demonstrate a commitment to PLC at Work® concepts, implement those concepts for at least three years, present clear evidence of improved student learning, and provide data on a yearly basis that shows they continue to meet the criteria of the PLC at Work process.



Our school serves students and families from all faith backgrounds, ethnicities, races, and cultures. Student ethnic diversity was 28 percent.



An education at Holy Trinity Catholic School is an investment in a child's future. No family is turned away due to financial hardship. 37 percent of our students received assistance from the Catholic Tuition Organization, totaling \$139,772 to make a Catholic education possible.



Hundreds of Holy Trinity community members attended the Masquerade Gala, which raised over \$65,000 to support our school, \$20,000 of which supported our new Wit and Wisdom curriculum. Wit and Wisdom is a comprehensive K-8 English language arts curriculum crafted to help students build the knowledge and skills they need to be successful readers, exceptional writers, and effective communicators.





# PARISH FINANCIALS

## STATEMENT OF ACTIVITIES FOR FISCAL YEAR ENDING JUNE 30, 2023

INCOME STATEMENT	
PARISHIONER TITHING/PLATE	\$970,729
FUNDRAISING	\$20,457
DESIGNATED DONATIONS	\$24,064
CAPITAL GAINS/LOSSES	\$0
PARISH RENTAL INCOME	\$17,484
MISC. INCOME	\$5,053
PROGRAM FEES (I.E. RELIGIOUS EDUCATION)	\$9,032
SCHOOL INCOME	\$1,701,520
LUNCH PROGRAM	206,787
BEFORE/AFTER CARE INCOME	\$357,913
SCHOOL DONATIONS	\$113,747
<b>INCOME TOTAL</b>	<b>\$3,426,786</b>

EXPENSES STATEMENT	
SALARIES/BENEFITS AND PAYROLL TAXES	\$2,618,845
BUILDING/MAINTENANCE	\$419,110
PARISH ASSESSMENTS	\$121,838
LITURGICAL SUPPLIES	\$18,789
RENTAL PROPERTY EXPENSES	\$9,099
OFFICE EXPENSES (CHURCH AND SCHOOL)	\$46,544
PROGRAM EXPENSES (CHURCH, RE, ETC.)	\$13,355
SCHOOL/PRESCHOOL	\$141,507
LUNCH PROGRAM	\$80,900
BEFORE/AFTERCARE	\$32,626
RE/YOUTH MINISTRY	\$17,949
RECTORY/OTHER	\$34,780
<b>EXPENSE TOTAL</b>	<b>\$3,555,342</b>

# HOLY TRINITY FOUNDATION

The Holy Trinity Foundation was created in 1974 to provide financial support for parish programs, needs, and improvements beyond those provided in the parish budget. The Foundation offers parishioners an opportunity to continue long-term support of the parish through estate planning, memorials, or other gifts. Contributions to the Foundation are preserved and invested. As special needs arise, the Foundation addresses those needs through direct financial support or through low-interest loans to the parish. Please contact Mary Gisler at 515-255-3162 ext. 123 or email [maryg@holytrinitydm.org](mailto:maryg@holytrinitydm.org) to make donations or for more information.

Below is the financial position of the Holy Trinity Foundation for the fiscal year ending June 30, 2023.

BEGINNING VALUE	ADDITIONS	CHANGE IN MRKT VALUE	VALUE AT YEAR END
\$1,979,981.54	\$6,892.65	\$171,226.92	\$2,158,101.11

# HOLY TRINITY ENDOWMENT

The Holy Trinity Endowment Fund was established September 22, 1999. The goal is to use no more than four percent of the December amount to reduce tuition for all families for the following year. This amount is used in the general budget to balance revenue to expenses.

BEGINNING VALUE-1/22/22	DONATIONS/ INVESTMENT INCOME	FUNDING FOR SCHOOL	VALUE AT YEAR END
\$1,859,919	\$8,242	\$-275,504	\$1,584,415.33

# THE COST TO EDUCATE

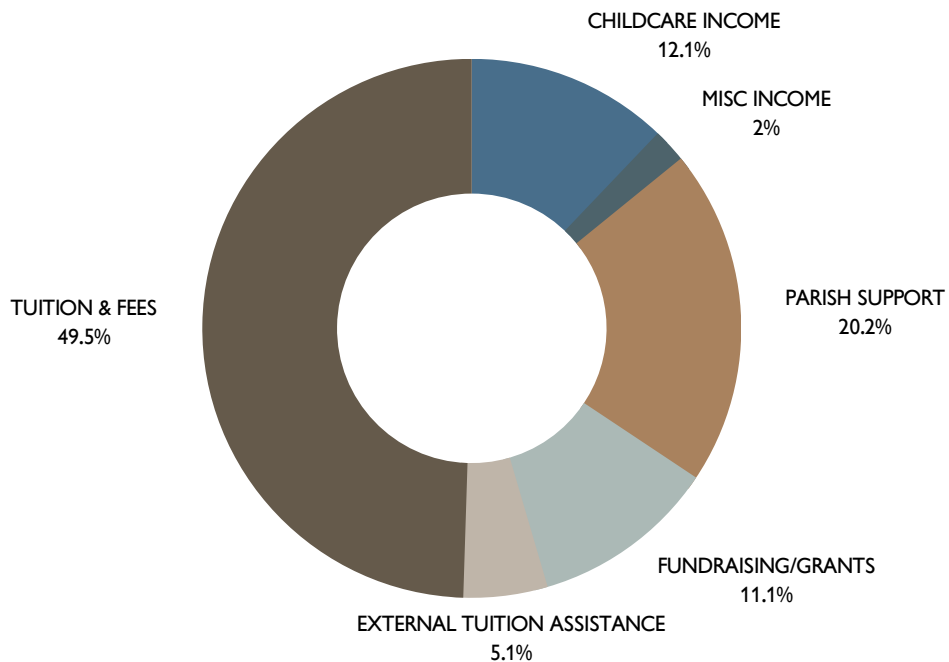
We greatly appreciate and understand the financial sacrifice our families make to provide their children with an education at our school. However, tuition only covers a portion of the cost of educating a student at our schools.

## TUITION AND COST TO EDUCATE

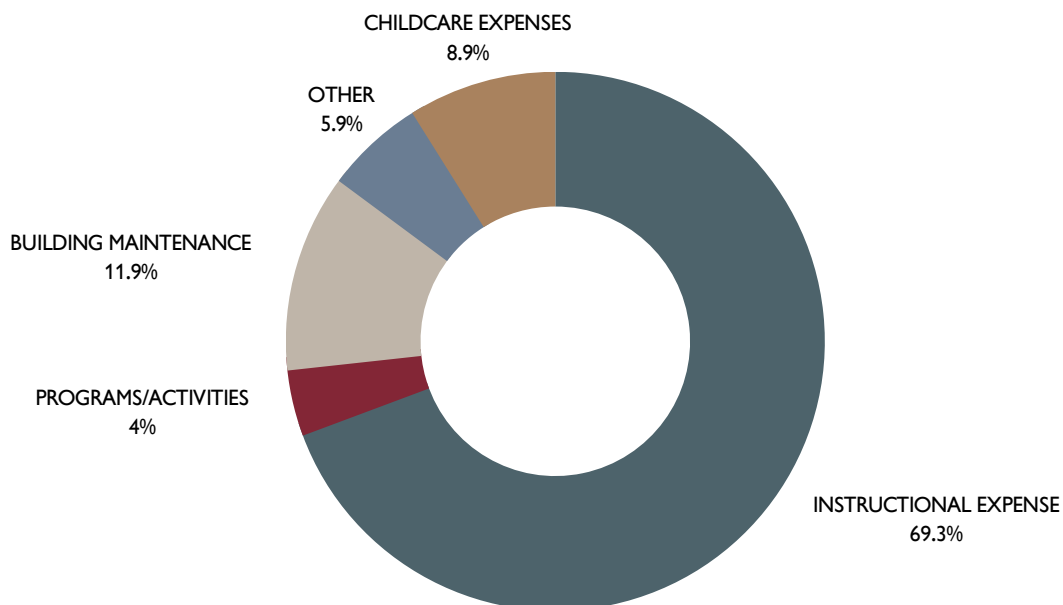
- Cost to Educate = \$7,489/student
- Average Tuition = \$3,632/student

The remaining \$3,857 is supported by parish subsidies, private donations, grants, and tuition assistance resources.

## SCHOOL INCOME BY SOURCE (as a percent of total income\*):



## SCHOOL EXPENSES BY SOURCE (as a percent of total expenses\*):









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Catholic Church and School

2926 BEAVER AVENUE . DES MOINES, IA 50310 . 515-255-3162